



**Morinaga & Co., Ltd., Limited 15th unsecured straight bonds
(Sustainability bond with specific inter-bond pari passu clause for short)
1st Reporting**

Morinaga & Co., Ltd. (“the Company”) reports on the Sustainability Bond issued on December 8, 2022 as follows.

1. Allocation Reporting (November 30, 2023)

Projects	The amount of proceeds ¹	The amount of net proceeds allocated (The amount or share of refinancing)	The amount of net proceeds pending allocation ² (Expected timing for allocation)
Expenditure for rebuilding the Morinaga Shibaura Building ³	JPY 8.945 billion	JPY 5.877 billion (0)	JPY 3.068 billion (June 30, 2024)

About rebuilding the Morinaga Shibaura Building

The Morinaga Group formulated a new corporate philosophy in 2021 with the aim of achieving sustained growth. It also established a 2030 vision in order to realize the purpose set out in the corporate philosophy and declared its commitment to change into a wellness company to help bring about a sustainable and prosperous society by continuously providing the three stakeholders of customers, employees, and society with the three values of a “health of mind”, “health of body”, and “health of environment”.

Having been completed in 1972, the Morinaga Shibaura Building is now 50 years old. In June 2022, the Company made the decision to construct a new building on the same site and started constructing in August 2022. Aiming at CO₂ emissions reductions and other environmental benefits, the Company plans to construct a new environmentally-friendly, co-creation-oriented office building which is received “ZEB Ready” Certification. In addition, the building will be equipped with barrier-free facilities, gender-free SOGI restrooms, prayer rooms and nursing rooms for a better workplace and different needs from diverse workforce, and an



The image of the Morinaga
Shibaura Building

¹ Approximate net proceeds

² to be held in cash or cash equivalents

³ The name of the building was “the Morinaga Shibaura Building (tentative name)” at the time of the Sustainability Bond issuance, but it has been changed.

evacuation space for neighboring companies and local residents in the event of a disaster. We will orient our offices to embody our corporate philosophy and 2030 Vision.

(Scheduled to be completed in January 2024 and to start utilization in April 2024)

2. Impact Reporting

【Green Projects】

Eligible Projects	Indices
Green Buildings/ Energy efficiency	<ul style="list-style-type: none"> Acquisition of third-party green building certifications: ZEB Ready CO₂ emissions avoided: About 464 (t-CO₂) (Theoretical values⁴) ※The Morinaga Shibaura Building is planning to use 100% green electricity starting from February 2024.

【Social Projects】

Eligible Projects	Output	Outcome ⁵	Impact
Setting up evacuation sites <ul style="list-style-type: none"> evacuation space for stranded people of not only the company staffs but of neighboring businesses and local residents A warehouse for stockpiling emergency supplies 	<ul style="list-style-type: none"> Setting up space for stranded people of not only the company staffs but of neighboring businesses and local residents Setting up a warehouse for stockpiling emergency supplies 	<ul style="list-style-type: none"> Capacity (number of people) who can be accepted (186 people) Stockpiles in disaster prevention stockpile warehouses (For a minimum of 3 days) 	Sustainable society resilient to natural disasters
Projects to promote diversity <ul style="list-style-type: none"> Installation of barrier-free facilities (ramps, accessible restrooms) for the elderly and disabled people, etc. Installation of gender-free restrooms Setting up nursing rooms Setting up prayer rooms 	<ul style="list-style-type: none"> Installation of barrier-free facilities (ramps, accessible restrooms) for the elderly and disabled people, etc. Installation of gender-free restrooms Setting up nursing rooms Setting up prayer rooms 	<ul style="list-style-type: none"> Number of ramps (in various locations) and number of accessible restrooms installed (7 places) Number of gender-free restrooms installed (3 places) Number of nursing rooms installed (1 place) Number of prayer rooms set up (1 place) 	Barrier-free and gender-free environment and inclusive-society with respect for diversity

⁴ Calculated based on reference and design values for primary energy consumption

⁵ The Morinaga Shibaura Building, the eligible project, is currently under construction, and the figures are at the design stage.